



FIRE & MIST  
PROTECTION UK

## Modern Slavery Act 2015

# Introduction

Mist & Fire Protection UK Ltd, remains fully committed to compliance with the Modern Slavery Act 2015 (“the Act”) in all its divisions, not only in its own dealings but in those of its supply chain.

As a family-owned business, our heritage and values influence our approach to business and drive our motivation to make a positive contribution to society. Our vision is to create exceptional environments for present and future generations. We are pleased to report that the group has returned to profitability in 2023/24 (“reporting year”) after a difficult few years with the pandemic and follow-on economic consequences. Whilst market conditions remain challenging, the group has a great platform to grow in a controlled manner with an excellent reputation, extensive operational skills and experience, a diversified, balanced portfolio of activities across recession-resilient sectors with high barriers to entry and a healthy order book. We continue to focus on ensuring the business is managing its risk accordingly, with modern slavery being a key consideration.

This statement has been published in accordance with the Act and sets out the steps we have taken to prevent slavery and human trafficking in our business and supply chain. As a result of these measures, the risk of modern slavery is broadly mitigated within the group’s operations and immediate supply chain. The group will continue to keep its practices, procedures, and training programmes under review to ensure ongoing effectiveness and continuous improvement.